Dr. Anne Christo-Baker serves as Chair of the Department of Business and Professor of Business Administration at University of Mount Union. She currently teaches courses in Human Resource Management and Management. Hailing from Sierra Leone, she has been educated and lived in several different countries. Her experiences over the years have given her unique perspectives on the interactions of people in various cultural contexts.

She has over two decades of experience in academia and has held teaching and administrative positions in several higher education institutions. Her research and scholarship which focuses on issues related to leadership, gender, and diversity has resulted in several peer-reviewed journal publications and a book chapter. Prior to embarking on a career in higher education, Christo-Baker worked in public and private sectors.

She is an engaged member of several academic and professional organizations, including Academy of Management, Midwest Academy of Management, and Society for Human Resource Management. She also serves on the Board of Directors of YWCA of Alliance. Her scholarship activities include

Her academic credentials include a BS in Economics (Honors) from the University of Sierra Leone, a Masters in Organization Development and a Doctorate in Leadership Studies, both from Bowling Green State University